



# GOVERNMENT COLLEGE KASARAGOD

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## Action Taken Report based on the Annual Academic and Administrative (AA&A) Audit 2022-2023

### 1. Institutional Overview:

Following the AA&A Audit of 2022-2023, several strategic initiatives and corrective measures have been undertaken to address the key findings and recommendations of the audit report. This action report outlines the significant changes implemented and the resultant improvements.

### A. Academic Enhancements:

#### 1) Innovative Teaching Methodologies:

- a) Workshops on innovative teaching strategies were conducted, where educators exchanged insights on enhancing student engagement.
- b) A pilot program integrating technology-enhanced learning methodologies, including the use of digital tools and interactive platforms, was launched.

#### 2) Comprehensive Assessment Framework:

- a) Established a committee to review and realign assessment strategies with course learning outcomes. The new framework prioritises holistic evaluation and timely, constructive feedback.
- b) Initiated 'Assessment Training Programs' for faculty to develop diversified and equitable assessment methods.

#### 3) Outreach and Support Programs:

- a) Introduced a structured mentorship program where students are paired with mentors from the faculty.
- b) Launched a campaign to raise awareness of the support services available, including academic advising, mental health resources, and career counselling.

#### 4) Research and Development Initiatives:

- a) Created a 'Research Encouragement Fund' to provide financial support for faculty-led research projects.
- b) Instituted a policy requiring departments to allocate a portion of their budget to research and development activities.

#### 5) Technology and Infrastructure Advancements:



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- a) Upgraded campus-wide technology infrastructure, improving the internet bandwidth and accessibility of digital resources.
- b) Implemented a regular technology assessment and upgrade program to ensure all technological resources are current and efficient.

## **B. Administrative and Operational Upgrades:**

### **1. Enhanced Financial Practices:**

- a. Introduced automated budget tracking software to monitor expenditures and ensure alignment with strategic priorities.
- b. Conducted financial management training for relevant staff and initiated quarterly budget reviews.

### **2. Employee Development Programs:**

- a. Launched an 'Employee Skill Enhancement Program' offering courses in various competencies to administrative staff.
- b. Instituted regular performance reviews with a focus on professional development and career advancement opportunities.

### **3. Infrastructure Management:**

- a. Adopted a proactive infrastructure maintenance schedule, including regular inspections and a quick-response team for immediate repairs.
- b. Initiated a 'Green Campus' campaign focusing on sustainable practices and enhancements to the learning environment.

### **4. Scholarship Administration:**

- a. Established a 'Scholarship Advisory Committee' to oversee the transparent and timely disbursement of scholarships.
- b. Developed an online portal for scholarship applications, tracking, and notifications to ensure transparency.

### **5. Regulatory Compliance:**

- a. Formed a 'Compliance Taskforce' to handle regulatory matters, conduct periodic reviews, and maintain meticulous documentation for compliance checks.
- b. Held 'Regulatory Awareness Workshops' for staff to stay informed on legal requirements and institutional policies.

## **C. Departmental Level Adjustments:**

### **1. Curriculum Enhancement:**

- a. Departments collaborated with industry experts to review and update the curriculum, ensuring its relevance to current market trends.



  
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- b. Organised 'Curriculum Development Workshops' for faculty to strategize on course content and delivery methods.

## 2. Faculty Research Support:

- a. Introduced 'Research Sabbaticals' allowing faculty to dedicate time for scholarly activities.
- b. Organised 'Interdisciplinary Research Symposiums' to foster a culture of knowledge exchange and collaboration.

## 3. Student Assessment and Feedback:

- a. Implemented a standardised system for providing students with detailed feedback within a week of assignment submission.
- b. Initiated peer-review sessions for students to engage in collaborative learning and self-assessment.

## 4. Student Support and Engagement:

- a. Enhanced the visibility of academic advising services through departmental orientation sessions and regular communication.
- b. Set up 'Student Success Teams' focused on monitoring and supporting student academic journeys.

## 2. Conclusion:

The actions taken in response to the AA&A Audit 2022-2023 reflect our institution's commitment to continual improvement. These initiatives, ranging from academic advancements to administrative overhauls, signify a comprehensive approach to elevating the quality of education and campus operations. We acknowledge the journey ahead and are dedicated to ongoing adjustments based on periodic reviews and stakeholder feedback. Our resolve is to maintain an environment of excellence, inclusivity, and innovation in all facets of our educational institution.

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