



GOVERNMENT COLLEGE KASARAGOD

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Action Taken Report for the Annual Academic and Administrative (AA&A) Audit 2019-2020

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Introduction:

Following the Annual Academic and Administrative Audit of 2019-2020, conducted from 09 to 15 March 2020, various recommendations were made to enhance the educational process, infrastructure, and administrative services at Government College Kasaragod. This report outlines the actions taken by the institution in response to the audit findings.

Academic Enhancements:

1. Infrastructure Improvement: Steps were initiated to expand classroom spaces and upgrade facilities to accommodate the growing student population effectively.
2. Student-Centred Learning: Multiple workshops for faculty were conducted to introduce innovative, student-centred teaching methodologies. Additionally, departments were encouraged to include more hands-on projects and research work in their curricula.
3. Department-Level Academic Calendars: Each department has now implemented its academic calendar, ensuring a systematic schedule of all academic, extracurricular, and extension activities.

Internal Quality Assurance Cell (IQAC) Improvements:

1. Feedback Mechanisms: The IQAC has established a more robust online feedback system, allowing anonymous input from students, faculty, and staff. The feedback is analyzed quarterly, and appropriate actions are integrated into the operational plan.
2. NAAC Accreditation: The college has successfully compiled and submitted the Self-Study Report (SSR) to NAAC, and the accreditation visit is scheduled for [anticipated date].
3. Faculty Research Encouragement: Regular sessions and workshops on research funding, grant writing, and project proposals have been organized, witnessing increased proposal submissions from the faculty.
4. Smart Classrooms: Smart classrooms with modern ICT tools have been installed in prominent departments, particularly those with extensive research activities.

Administrative Office Enhancements:

1. Record Maintenance: The establishment register has been digitalized, ensuring up-to-date tracking of posts and staff allocations.
2. Safety Measures: Fire extinguishers and other safety equipment have been installed throughout the administrative block as per the audit committee's recommendation.



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3. Non-Teaching Staff Development: Computer literacy programs were organized for non-teaching staff, achieving significant improvement in digital competency.

Department-Level Improvements:

1. Research and Publications: Departments reported an increase in research publications in high-impact journals, attributing this to the dedicated research encouragement programs initiated post-audit.
2. Accessibility and Inclusivity Measures: Ramps, accessible washrooms, and other facilities for differently-abled students are now available, and further improvements are underway.
3. Community and Environmental Initiatives: Departments like Botany and Zoology have strengthened their community engagement with projects like the biodiversity park, waste management, and vermicomposting.
4. Alumni Engagement: An official Alumni association has been registered, with regular virtual meet-ups and an annual on-campus event incorporated into the college calendar.
5. Placement and Career Guidance: The placement cell was revamped with a dedicated team, organizing regular job fairs, campus drives, and soft skill development workshops. This revamp has reported early positive feedback from both students and recruiting companies.

Challenges and Ongoing Initiatives:

While significant progress has been made, certain areas require continuous effort and improvement:

1. Full digitalisation of administrative processes is ongoing, with complete integration expected by [set target date].
2. Further enhancement of the central library, including more digital resources and an online reservation system, is currently in progress.
3. Continuous faculty development programs, especially for newly inducted staff, need regular scheduling.
4. Strengthening industry linkages for improved research and placement opportunities remains a priority.

Conclusion:

The actions taken in response to the AA&A Audit 2019-2020 reflect Government College Kasaragod's commitment to providing quality education and a conducive learning environment. We acknowledge the ongoing support of all stakeholders and affirm our dedication to continuous improvement across all facets of our institution. Further reviews and action plans will be scheduled to ensure we meet our strategic objectives and uphold the highest educational standards.

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Name and Signature of the Principal
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