

GOVERNMENT COLLEGE KASARAGOD

VIDYANAGAR, KASARAGOD, KERALA 671123

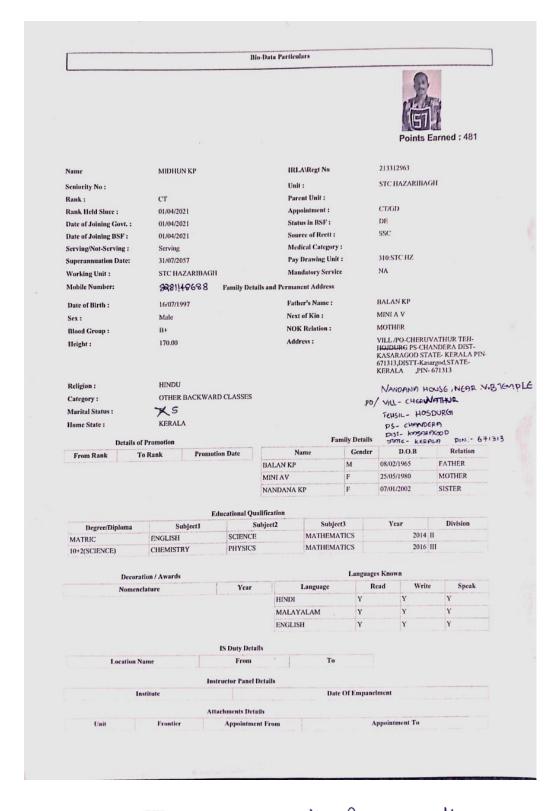
04994 256027

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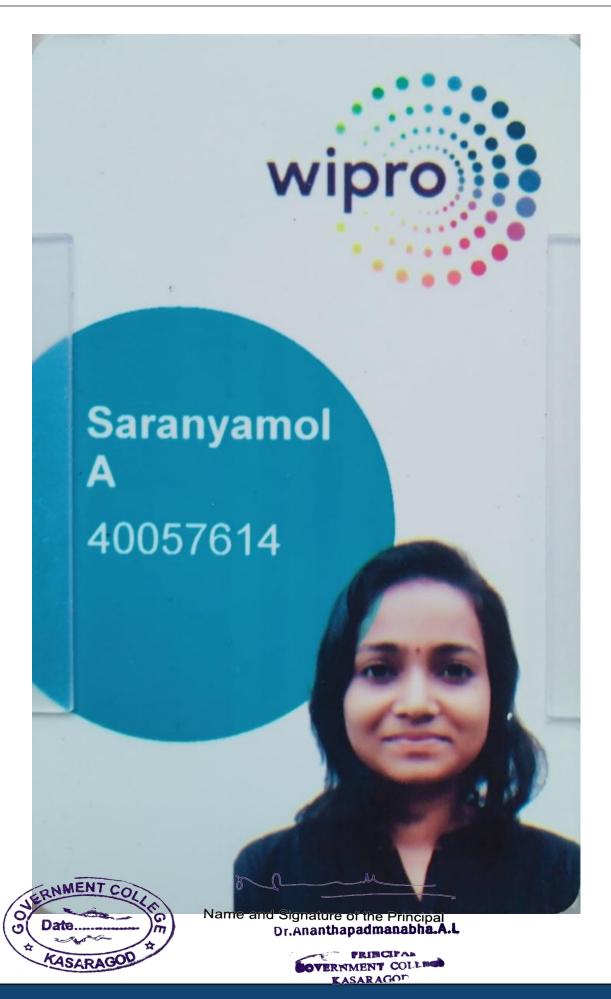
Name and Signature of the Principal Dr.Ananthapadmanabha.A.L















27.09.2023

EMPLOYMENT CERTIFICATE

This is to certify that MARIYAM WAHIDHA K.A has been working in our college on full-time basis as Assistant Professor in the Department of Languages (ARABIC) since 09 June 2023.

This certificate is issued upon the request of the employee.







Name and Signature of the Principal Dr.Ananthapadmanabha.A.L





Focus Edumatics Private Limited

No.1605, 3rd Floor, BMH – Srinivas Complex, Trichy Road, Colmbatore - 641018 #978, Raj Chambers, 1st and 2nd Floor, Thadagam Main Road, R.S. Puram West, Colmbatore - 641002 No.4, DVP Towers, Kalapati Main Road, Nehru Nagar West, Civil Aerodrome Post, Colmbatore - 641014



30 November 2022 Dear Ayshath Hannah P M Sub: Letter of Appointment

We are pleased to confirm your offer for the position of Online Tutor with a start date from 30-Nov-2022 on the following terms and conditions;

Your total compensation will be **Rs. 252000/ - (Two Lakh Fifty Two Thousand Only)** per annum on the Cost to the Company (CTC). A down of your CTC is set out in Annexure 1. in Addition, Joining Bonus of Rs. 20,000 will be paid to employees on quarterly basis at Section 1. Rs. 5000 per quarterly.

ome salary may vary at the time of joining as well as during the course of your employment with us, depending on the revisions in statutory regulations set by the State / Central Government from time to time. Your services are liable for transfer / deputation to Idia /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

By signing this document, you agree to be associated with the Company for a minimum period of 1 year from the Date of Joining, if you want to opt for an earlier separation for any reason, you can do so by paying a minimum of two-month gross salary drawn by you at the time of separation. After completion of your one year of service, if you want to opt for separation, you can do so by issuing a two-month notice to the Company.

You will be on probation for 6 months, after which you will receive a confirmation letter based on your performance. During the period of your probation, this contract can be terminated either by the company without any notice or by you with a one-month notice to the Company. The Company also reserves the right to extend the probation period.

During the period of your tenure with the company, you will not engage yourself in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

Please produce the softcopies of your school leaving and degree certificates at the time of your joining for our verification. In case you are joining from another Company, please bring a copy of your service certificate and the relieving letter. The "Employment Agreement" of the company currently in force, and as amended from time to time, will govern you. You will sign a "Non-Solicitation and Confidentially Agreement" and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per the Company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with / without assigning any reasons thereof.

The Company in due course will advise you to enroll yourself in NSR (National Skill Registry) and you are required to do so within the time frame provided for the purpose.

Kindly sign the copy of this letter and return it as token of your acceptance. We look forward to welcoming you into our family for a long, mutually beneficial and enriching experience.

Thank You,

Yours sincerely

For Focus Edumatics Private Limited,

I have read the terms and conditions as per the Letter of Appointment issued to me and accept the same and have joined duty with effect from 30-Nov-2022

Dhivya V

Authorised Signatory

Name : Ayshath Hannah P M

HR Signature

Date: 30 November 2022

Place : Coimbatore Trichy Road 3rd Floor

Employee Signature

Focus Edumatics Private Limited

No.1605, 3rd Floor, BMH – Srinivas Complex, Trichy Road, Coimbatore - 641018 #978, Raj Chambers, 1st and 2nd Floor, Thadagam Main Road, R S Puram West, Coimbatore - 641002 No.4, DVP Towers, Kalapati Main Road, Nehru Nagar West, Civil Aerodrome Post, Coimbatore - 641014



EMPLOYMENT AGREEMENT

Agreement made on this day of 30-Nov-2022 by and between Focus Edumatics Private Limited., Coimbatore and Ayshath Hannah P.M.

In consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

 Term of Employment: Subject to the provisions of Paragraphs 5 and 7 herein, the Company hereby agrees to employ the Employee and the Employee hereby agrees to be employed by the Company commencing on 30-Nov-2022.

2. Salary: The Company shall pay Employee salary and benefits as per level of appointment for the services of the Employee, payable at regard pay to the Employee salary and benefits as per level of appointment for the services of the Employee, payable at regard payable.



e address as his persenal address for communication by his credit card issuer or
Name and Signatüre of the Principal
Dr.Ananthapadmanabha.A.L

PRINCIPAL SOVERNMENT COLLEGE KASARAGOT



PROCEEDINGS OF THE PRINCIPAL, GOVERNMENT COLLEGE, KASARAGOD.

Estt. Govt. College, Kasaragod – Appointment of Guest Lecturer in the Department of Zoology 2023 - 24 - Orders issued.

ORDER NO:B1/2360/2023/GCKSDKasaragod

Dated:02.08.2023

Read:- 1. G.O. (Rt.) No.1293/2018/H. Edn., Thiruvananthapuram, Dated 04/07/2018.

2. Rank list of the interview, dated 08/06/2023.

ORDER

In the light of the directions contained in the references read above, the undermentioned candidate is appointed as Guest Lecturer in the Department of Zoology of this College.

AYSHATH SAFWANA A
D/O HANEEFA K M
SAFWANA MANZIL,AZAD NAGAR
MOGRAL PUTHUR
KASARAGOD -671124

As per read above, she is eligible for remuneration @ Rs.1600/- (Rupees One thousand and six hundred only) per day subject to a maximum of Rs. 40000/- (Rupees Forty thousand only) per month. The appointment is purely on temporary and subject to the conditions that the undersigned reserves the right to terminate the appointment at any time without assigning any reason thereof. Moreover, the appointment is subject to the approval of the Director of Collegiate Education, Thiruvananthapuram.

The candidate will have no other claim in the Department except for the remuneration mentioned in the Government orders read above for the period of her service. The incumbent is directed to join on or before 07.08.2023. She is directed to execute a bond in the Kerala Government stamp paper worth Rs.200/- at the time of joining. She will have to attend all the duties assigned by the HOD/undersigned, for the smooth functioning of the Department.

The Head of the Department concerned should report the date and time of joining duty with a copy of time table noting workload assigned in the Department.

Approval Valid

Digitally Approved By
Dr. Ananthapadmanabha AL
Date: 02.08.2023
Reason: Approved

Sd/-Ananthapadmanah

Dr. Ananthapadmanabha AL Principal (In Charge)

To,

AYSHATH SAFWANA A

Copy To,

1. The Director of Collegiate Education, Thiruvananthapuram.

Date KASARAGOD *

Name and Signature of the Principal Dr.Ananthapadmanabha.A.L

> FRINCIPAL SOVERNMENT COLLEGE KASARAGOT